



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
Application of the

INTERNATIONAL ASSOCIATION
OF MACHINISTS AND
AEROSPACE WORKERS, AFL-CIO

alleging a representation dispute
pursuant to Section 2, Ninth, of
the Railway Labor Act, as
amended

involving employees of

US AIRWAYS/AMERICA WEST
AIRLINES

33 NMB No. 29

CASE NO. R-7079

FINDINGS UPON
INVESTIGATION-
DETERMINATION OF
CERTIFICATION

April 18, 2006

This determination addresses the representation consequences of the application filed by the International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) for the craft or class of Maintenance Training Specialists, employees of US Airways.

The Board finds that the appropriate craft or class in this case is Maintenance Training Specialists and extends the IAM's certification in R-6677 to include Maintenance Instructors in the single transportation system.

PROCEDURAL BACKGROUND

On October 13, 2005, the IAM filed an application alleging a representation dispute involving US Airways Maintenance Training Specialists. The IAM asserted that US Airways, Inc. (East), and America West Airlines, Inc. (West) (collectively the Carriers) are operating as a single

transportation system known as US Airways. The application was assigned NMB File No. CR-6886¹.

On January 30, 2006, the Board determined that East and West operate as a single transportation system for representation purposes and docketed the IAM's application for Maintenance Training Specialists as NMB Case No. R-7079. *US Airways/America West Airlines*, 33 NMB 49 (2006). Pursuant to the Board's Representation Manual (Manual) Section 19.6, this investigation addresses the representation of the proper craft or class.

The Board's January 30, 2006, determination stated that the organizations "have 14 days from the date of this determination to file an application supported by a showing of interest of at least 35 percent of the single transportation system or to supplement the showing of interest in accordance with Manual Sections 19.601 and 19.603."

On February 13, 2006, the IAM submitted proof of representation of 81 percent of the system in the form of a copy of the existing IAM-US Airways collective bargaining agreement (CBA) for the Maintenance Training Specialists craft or class. The IAM requested that the Board certify it as the representative of the post-merger craft or class of Maintenance Training Specialists.

STATEMENTS OF FACT

The IAM represents Maintenance Training Specialists on East pursuant to Board certification in Case No. R-6677. At West, the employees who perform the job functions similar to those performed by East's Maintenance Training Specialists are called Maintenance Instructors and are not represented.

East employs 35 employees and West employs eight employees covered by this application.

¹ NMB File No. CR-6886 also included applications for the Fleet Service Employees craft or class and the Mechanics and Related Employees craft or class.

DISCUSSION

The Board has consistently extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. For example, in *Continental Airlines/Continental Express*, 20 NMB 582 (1993), the Board extended the certification of an incumbent which represented 6,994 Flight Attendants to include 423 unrepresented Flight Attendants. See also *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 580 (1993); *SAHSA/TAN*, 19 NMB 17 (1991); *Air Wisconsin, Inc./Aspen Airways, Inc.*, 18 NMB 336 (1991); *Alaska Airlines, Inc./Jet America, Inc.*, 15 NMB 42 (1987).

The Board's examination of the record establishes that the appropriate craft or class in this case is Maintenance Training Specialists. The numbers of IAM-represented Maintenance Training Specialists on East and the unrepresented Maintenance Instructors on West are not comparable.

CONCLUSION

The Board finds that the appropriate craft or class is Maintenance Training Specialists. The IAM's certification in Case No. R-6677 is extended to cover the entire craft or class of Maintenance Training Specialists, including the West Maintenance Instructors, on the single transportation system. Accordingly, Case No. R-7079 is closed.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel

Copies to:
(see attached list)

E. Allen Hemenway
Robert Roach
Thomas Brickner
Carla M. Siegel, Esq.